



Environmental Policy Statement

Hydrum Engineering shall conform to specified standards of quality as laid down under the standard BS EN9001 and shall do this in an environmentally responsible manner on a continual basis by implementing and maintaining compliance to the environmental standard ISO 14001. This will apply to all activities / products at Hydrum.

Hydrum will achieve its environmental aims by adhering to the following principles:

- Complying with all applicable laws and regulations and implementing programs and procedures to ensure compliance.
- By the education and training of employees in environmental issues and the environmental effects of their activities.
- Employing management systems and procedures designed to prevent activities that pose a threat to the environment. Hydrum Engineering will prevent pollution and protect its employees and surrounding communities in which we operate by employing safe technologies and operating procedures, as well as being prepared for emergencies.
- By striving to prevent releases to the atmosphere, land or water, Hydrum will minimise the amount of waste generated and will ensure the safe treatment and disposal of waste.
- Continually improving our environmental performance and management systems through the development of objectives and targets.
- Communicating and co-operating with employees, local authorities, suppliers and customers concerning the environmental implications of Hydrum's activities and improvement programs.

The company's environmental policy is communicated to employees and distributed to interested parties and the public on request.

A handwritten signature in black ink, appearing to read "John R. Young".

John R. Young
Chairman

A handwritten signature in black ink, appearing to read "D.S. Greatorex".

David Greatorex
Managing Director



INVESTOR IN PEOPLE

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